

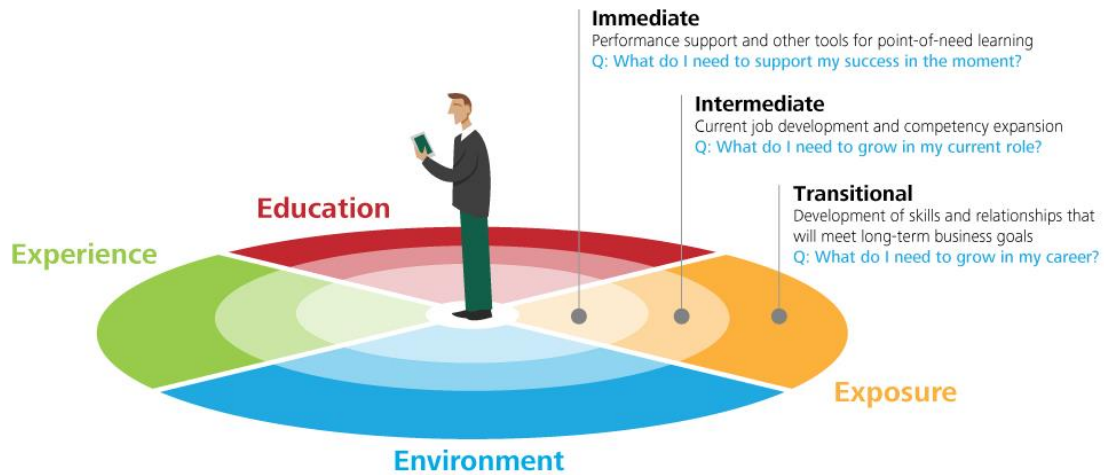


---

*Learn. Develop. Discover your potential.*

Organizations keep facing the constant challenge of competition and sustenance. Given the kind of dynamism and volatility today's corporates face, it has become a necessity to be ready to brace these as and when they surface. Some of the biggest challenges that organizations face are on the talent front and in getting their talent to cope up with new scenarios, changes and situations that keep coming up at the workplace.

At Execore Spectrum, we understand that to be able to cope with changing work scenarios, shoulder more responsibilities and deliver better and impactful outcomes, we need to evolve and develop better leadership.



Execore Spectrum aims at understanding executive learning needs in an organization and facilitates fulfillment of these learning requisites, so as to empower workforce, team members and leaders to perform optimally and accomplish their goals. Execore Spectrum, offers a variety of learning solutions by way of corporate training programmes that are aimed at skilling up executives for their roles so that they can effectively deliver on their performance metrics and contribute optimally towards business goals.

Gaps in professional skills and competencies range across various areas like communication and presentation skills, time management and organizing skills, team building and conflict resolution skills, research and fact-finding skills, analytical skills, selling and negotiation skills, and many others.

With due cognizance towards these ongoing learning needs faced by organizations, Execore Spectrum offers structured learning solutions in multiple areas to help organizations bridge gaps between aspirations and outcomes.



Execore Spectrum facilitates learning interventions and programmes in open as well as custom designs.



The think tank at Execore Spectrum has designed its open programmes, after years of research and exposure to business skill needs and gaps. Our open programmes are concise, constructive and aimed at addressing specific needs of organizations in different areas such as –

- ✓ Organizational Behaviour
- ✓ Leadership
- ✓ Strategy
- ✓ Functional
- ✓ Sectoral

## Open Programmes

Execore Spectrum's Open programmes focus on capability development of participating individuals within diversity. The sessions ensure great networking amongst executives from different industries / functions and further enrich their learning & takeaways. External case studies and discussions open their minds to think anew and reinvent routine work lifecycles and structures.

For convenience, our open programmes are scheduled across metros in India.



## Custom Programmes

While open programmes offer a suite of learning interventions, organizations experience different challenges which need to be addressed by way of blending different learning modules.

Execore Spectrum customizes learning interventions depending on business learning needs, after an elaborate interaction on understanding the organization's pain areas. We consult with the client and collaborate to draw up optimal customized learning solutions, which are outcome oriented and measurable.

Some additional features of our customized learning solutions are –

- ✓ At client site or off-site or a combination
- ✓ Schedule can be continuous or in planned intervals

## Why partner with Execore Spectrum?

Execore Spectrum has empaneled a diverse range of experienced Faculty and Academicians from across renowned Business Schools in India as well as Corporate Trainers and Industry Practitioners, who will be facilitating programmes crafted by Execore Spectrum especially after understanding corporate learning needs and marketplace feedback.

The team at Execore Spectrum focuses on research and blending in feedback received from customers and prospects to draw up optimal learning programmes. Our learning interventions combine instructor led sessions, simulations and exercises, case studies and discussions to make it very practical and applicable in reality. Our learning programmes aim to build capabilities, keeping in mind organization's vision & mission and their expectation from their human capital.



## ABOUT EXECORE SPECTRUM

Execore Spectrum is a new generation executive learning and people development firm that partners with individuals and organizations and works with them towards achieving and upholding optimal performance as envisaged by businesses. We team up with organizations to understand their challenges in learning and development areas and work jointly to grow and maximize their human capital.

We continuously strive to keeping abreast of latest trends and observations in talent developmental needs in the corporate world and constructively work on creating pedagogy that will support and fulfill such learning needs, thereby individuals and organizations succeed and grow.



## EXECORE SPECTRUM

206, B-WING, MITTAL COMMERCIA, MAROL, ANDHERI EAST, MUMBAI 400 059 INDIA

TEL: +91-22-88288 90150

[WWW.EXECORESPECTRUM.COM](http://WWW.EXECORESPECTRUM.COM)