

HRMS AND PAYROLL CLOUD SOLUTION

RECRUITMENT TO RETIREMENT" ONE STOP SOLUTION FOR HRM AND PAYROLL



WINHRMPAYROLL

About Us

Jayam Solutions Pvt. Ltd. was established in December 1999 with the objective of becoming a global player in software industry. With our rich experience and understanding towards the MFI's segment, we boldly taken a decision to build a 'Product' to serve industry requirements.

Why Us



19 years of experience

We have developed a product FIMO (Financial Information and Monitoring Organizer) with a dedicated team in 2002, which caters to any model in MFI's Sector. In



Successful Growth

The team has very strong background of working with Micro Finance Institution's and Enterprise Systems. This gives us strong domain knowledge in diverse areas



Vision

Jayam has unique philosophy of creating present with future and not from the past. Jayam vision is to provide quality driven, innovative software solutions and emerge



Mission

To be a preeminent, cost effective global software solution provider to cater the needs of micro finance, banking and allied sectors by developing strategic alliances



HRMS

This is used for employee Information, includes Official information, Personal information, Work Experiences, Nominee, Qualification and certification. Bulk employees data can upload through excel instead of entering manually.

Key Features



Core HR

HR dashboard presents the summary of human capital activities. It includes basic HR activities i.e. quick numbers about 'Today's Attendance'



Payroll

Pay slip includes Pay Category Details like Salary Code, CTC, Variable, Fixed, Professional Tax and type of salary (Earning/Deduction).



Statutory Compliances

Employer PF percentage and component selection is setup based and employee PF amount 12% will be calculated on basic component.



Employee Self Service

This Dashboard represents employee leave balance details, Tax declaration details, status of the visiting card, ID card, T-shirt, Medical expenses and welfare de-



Leave Management

Leaves will be counted based on Leave accounting period. Leaves will be mapped based on police setup automatically to the employees.



Attendance

Attendance will be calculated on monthly basis to process the salaries. This pay period and attendance period will be setup as per organization level policy.

OUR KNOWLEDGE IS A BIG SUCCESS IN LIFE

Now

Start Your Business With Us

Jayam Partners GTM (Go to Market) team are committed to helping your business grow. With a focus on co-selling and co-marketing opportunities, we can help your business reach new customers and markets worldwide. Develop a custom marketing strategy with Jayam marketing expert. Team up with GTM resources to enter new markets, unlock additional benefits as your business continues to expand. Generate leads through strategic joint campaigns as soon as you have an application in market. Showcase your solution to our sales teams and customers. Receive and share marketing and sales leads with the Jayam Partners.

Chanel Partners are trained and certified Jayam HRMS and Payroll product functionalities. They sell HRMS and Payroll products, provide services, as well as build customised solutions for unique business requirements and fulfil business necessities. These certifications and capabilities help them expertly serve and support their customers for ultimate success.

Contact With Us

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